



Third Way Forum

INFOGRAPHICS

Weekly Meeting Highlights 8.10.20

How does senior management learn and keep up to date on management issues?

False Assumptions Impacting Japan's Corporate System

**JAPAN'S POPULATION
WILL GROW FOREVER**



**JAPAN'S ECONOMY
WILL GROW FOREVER**



**SENIORITY-BASED
CORPORATE STRUCTURES
&
HR SYSTEMS**



**JAPAN'S COMPANIES
WILL GROW FOREVER**



**LEARNING IS A PASSIVE
EXERCISE FOR
STUDENTS AND
EMPLOYEES**



Lifelong Learning: A solution for Employers & Employees

- Companies who support employees are then supported by employees
- Learning is the *new hunting*:
 - *Stone Age Humans: No hunting = no food → no survival*
 - *Modern Business People: No learning = no progress → no employment*
- Leadership must mandate professional development systems within companies
 - Company benefits by having devoted employees and/or more competent staff
 - Staff benefit by being supported & by being more well-prepared for their tasks